

Tamil Nadu Labour Law Compliance Calendar for January 2025

Act	Compliance Description	Due Date
EPF Act	Remittance of Contribution	15 - Jan - 2025
EPF Act	Filing of IW-1 Returns	15 - Jan - 2025
ESIC Act	Remittance of Contribution	15 - Jan - 2025
Employment Exchange Act	Filing of ER-1 Return and X-6 (If applicable)	30 - Jan - 2025
POSH Act	Filing of Posh Act Returns	31 - Jan - 2025
LWF Act	Remittance of Contribution	31 - Jan - 2025
Payment of Wages Act	Half Yearly Self certification (Form VIII)	31 - Jan - 2025

Legalbrite Business Solutions LLP., No 568 (502), 11th Cross, 5th main,
Girinagar, 2nd Phase, Bengaluru-560085.
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Act	Compliance Description	Due Date
Minimum Wages Act	Half Yearly Self certification (Form XII)	31 - Jan - 2025
Maternity Benefits Act	Half Yearly Self certification (Form L)	31 - Jan - 2025
Contract Labour Act	Half Yearly Self certification (Form XXX)	31 - Jan - 2025
S&E Act	Half Yearly Self certification (Form O)	31 - Jan - 2025
Payment of Subsistence Allowance Act	Half Yearly Return (Form 2)	31 - Jan - 2025
Conferment Of Permanent Status to Workmen Act	Half Yearly Self certification (Form 2)	31 - Jan - 2025

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