

### **Karnataka Labour Law Compliance Calendar for January 2025**

Act	Compliance Description	Due Date
EPF Act	Remittance of Contribution	15 - Jan - 2025
EPF Act	Filing of IW-1 Returns	15 - Jan - 2025
ESIC Act	Remittance of Contribution	15 - Jan - 2025
LWF Act	Remittance of Contribution	15 - Jan - 2025
PT Act	Remittance of Contribution	20 - Jan - 2025
Employment Exchange Act	Filing of ER-1 Return and X-6 (If applicable)	30 - Jan - 2025
POSH Act	Filing of Posh Act Returns	31 - Jan - 2025
S&E Act	S&E Annual returns	31 - Jan - 2025

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