

**TamilNadu Labour Law Compliance
Calendar for July 2024**

| Act | Compliance Description | Due Date |
|--------------------------------|--|------------------------|
| EPF Act | Remittance of Contribution | 15 - Jul - 2024 |
| EPF Act | Filing of IW-1 Returns | 15 - Jul - 2024 |
| ESIC Act | Remittance of Contribution | 15 - Jul - 2024 |
| Employment Exchange Act | Filing of ER-1 Return and X-6 (If applicable) | 30 - Jul - 2024 |
| Payment of Wages Act | Half Yearly Self certification (Form VIII) | 30 - Jul - 2024 |
| Minimum Wages Act | Half Yearly Self certification (Form XII) | 30 - Jul - 2024 |
| Maternity Benefits Act | Half Yearly Self certification (Form L) | 30 - Jul - 2024 |

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Calendar for July 2024**

| Act | Compliance Description | Due Date |
|--|--|------------------------|
| Contract Labour Act | Half Yearly Self certification (Form XXX) | 30 - Jul - 2024 |
| S&E Act | Half Yearly Self certification (Form O) | 30 - Jul - 2024 |
| Conferment Of Permanent Status to Workmen Act | Half Yearly Self certification (Form 2) | 30 - Jul - 2024 |
| Payment of Subsistence Allowance Act | Half Yearly Return (Form 2) | 30 - Jul - 2024 |
| Maternity Benefits Act | Half Yearly Self certification (Form L) | 30 - Jul - 2024 |